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For Immediate Release

WILLIAMS INTERNATIONAL AND O/E TO PRESENT WORKER SAFETY RESULTS ACHIEVED THROUGH SAFETYIMPACT!

Troy, MI, March 23, 2007. Williams International was consistently maintaining an above average worker Health and Safety record; however, that wasn't good enough for the aerospace manufacturer. Williams International knew it was time for dramatic action if it was to become a leader in worker safety.

In January 2006, Williams International and O/E Learning, Inc. (O/E), a training and performance improvement company, began a year-long undertaking to implement the SafetyIMPACT! program to transform Williams from being above average to world class in Health and Safety.

SafetyIMPACT! is a culture-based Health and Safety system that builds on the beliefs and practices of the world's safest companies. From benchmarking these companies, O/E distilled what it learned down to four common practices. These practices are: safety inspections, hazard investigations, safety strategy development, and safety workshops. These practices grew out of six values:

1. All injuries are preventable.
2. Safety begins with compliance.
3. Prevention is more valuable than correction.
4. Safety is everyone's job.
5. Safety is a strategic business element.
6. Safety is owned by operations.

Williams International and O/E will co-present the results of implementing SafetyIMPACT! and the transformation of Williams' safety culture at the 77th Annual Michigan Safety Conference. Phil LaDuke, the SafetyIMPACT! coach states, "Williams International showed remarkable vision in implementing SafetyIMPACT! The leadership at Williams viewed the injury of any worker as a significant problem."

The conference is being held April 17-18, 2007 at the DeVos Place and Amway Grand Hotel in Grand Rapids. In addition, O/E is an exhibitor at this event. Attendees can assess their organization's current safety culture and risks as well as view the SafetyIMPACT! workplace hazard database used to track and report safety incidents. Visit the Michigan Safety Conference Web site at <http://www.michsafetyconference.org/> for more information.

Williams International

Williams International is the world leader in the development, manufacture and support of small gas turbine engines. The privately owned company is headquartered in Walled Lake, Michigan.

A second facility, located in Ogden, Utah, is the most modern and efficient gas turbine design-to-production facility in the world. Williams continues to expand its development, test, production, product support and customer service capabilities at both facilities. The result has been a steady well-planned growth since 1955 into a large, versatile organization.

SafetyIMPACT!

SafetyIMPACT! is a culture-based safety system designed to reduce worker injuries and lower costs through the implementation of six values and four practices common to the world's safest companies. Central to this system is a proprietary database that records hazards, identifies the root causes of these hazards, and tracks them to correction. The philosophy that is the foundation of SafetyIMPACT! is that all injuries can be prevented by identifying and removing hazards before workers are injured.

O/E Learning

Established in 1984, O/E Learning designs and develops new training and performance improvement programs, as well as converts existing programs to different forms of delivery including Web-based, instructor-led, virtual classroom, CD/DVD, and mobile devices. O/E's diverse services range from organizational development initiatives to professional certifications in Safety, Quality, and Employee Involvement. The privately held company is headquartered in Troy, MI. Leverage Life, a wholly owned subsidiary, is headquartered in Pleasanton, CA and focuses on providing corporate Concierge, Wellness, and Work/Life programs. Learn more about O/E at: www.oe.com.

For more information, contact:

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