

Safety

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O/E Learning Presents...

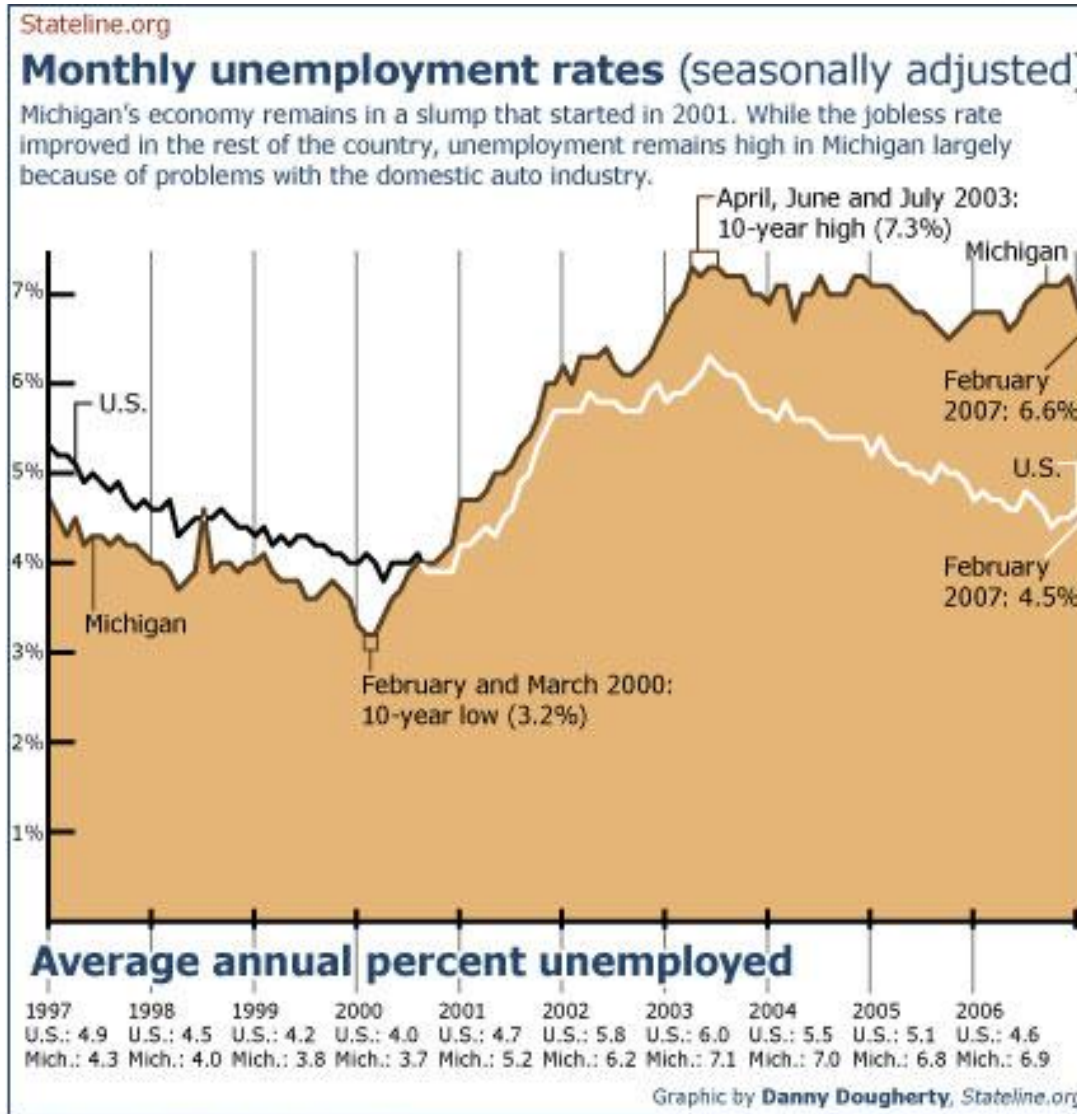
Maintaining a Safe Workplace Despite Radical Downsizing

Phil La Duke

It's Rough Out There...



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Source: U.S. Bureau of Labor Statistics

The Good News

- Total injury figures are falling
- Slower production = less risk
- Fear of fraud is unfounded
- Less funding generally does not equate to more injuries
- Workers' Compensation claims are falling

The Bad News

- High seniority workers moved to unfamiliar jobs may lead to more injuries
- Many workers will not report injuries for fear of being let go
- Fewer work hours create higher rates for the same number of injuries
- Fewer workers inflate the rates
- Workers' Compensation costs rise
- Severity rates rise

Findings

- Very little research
- Workers' Compensation costs rise
- Stress is the greatest threat

Protecting the Company

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- Risk mitigation
- Fraud prevention
- Tactical approach
- Containment versus correction
- Out of the box thinking

Protecting Workers

- Refresher training
- Qualify workers
- Revisit your safety strategy
- Job placements
- Consider short-term containment
- Revise Job Safety Analysis
- Implement Stress Management
- Capitalize on the situation

Conclusion

- Questions?

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Thank You!