

# Memo

To: Rick Vlasic  
From: D. N. James, CIH, CSP  
CC: Tim McCarthy, Frank Vandeputte  
Date: 6/15/2008  
Re: Note of Appreciation

---

This note is a personal expression of appreciation for the professionalism and creativity that the O/E Staff has brought to each project partnership during my tenure with Chrysler and DaimlerChrysler. In particular, OE resources were instrumental in creating both the foundation and implementation of our safety cultural change process that assisted DaimlerChrysler in achieving a world class reduction in injuries and resulted in national recognition through the National Safety Council as the 2004 Recipient of the Green Cross Award for Safety Excellence.

Since the current SafetyIMPACT! product is based on the fundamental principles learned and proven in prior cultural change deployments, I am confident that you will continue to enjoy success with future clients who have a personal vision of zero tolerance for injuries.

D. N. James, CIH, CSP